The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Paramount at 1-800-462-3589 or <u>www.paramounthealthcare.com/member-handbooks</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.paramounthealthcare.com/member-handbooks</u> or call 1-800-462-3589 to request a copy.

| Important Questions  | Answers   | Why this Matters:   |
|--|---|---|
| What is the overall <u>deductible</u> ?                                | <b>\$6,000</b> Single (Paramount Ohio HMO Network) <b>\$12,000</b><br>Family (Paramount Ohio HMO Network) Does not apply to<br>preventive care or covered services requiring a copayment. | Generally, you must pay all of the costs from providers up to<br>the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you<br>have other family members on the <u>plan</u> , each family member<br>must meet their own individual <u>deductible</u> until the total<br>amount of <u>deductible</u> expenses paid by all family members<br>meets the overall family <u>deductible</u> .   |
| Are there services covered before<br>you meet your <u>deductible</u> ? | Yes, <u>preventive care</u>   | This <u>plan</u> covers some items and services even if you haven't<br>yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or<br><u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain<br>preventive services without cost-sharing and before you meet<br>your <u>deductible</u> . See a list of covered preventive services at<br><u>https://www.healthcare.gov/coverage/preventive-care-<br/>benefits/</u> |
| Are there other <u>deductibles</u> for<br>specific services?           | No (Paramount OH HMO Network)   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket limit</u> for<br>this <u>plan</u> ?       | <u>Deductible</u> and <u>Coinsurance</u> not to exceed <b>\$7,500</b> Single<br>(Paramount Ohio HMO Network) <b>\$15,000</b> Family (Paramount<br>Ohio HMO Network)                       | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-</u><br>pocket limit?            | Premiums and health care this <u>plan</u> doesn't cover.  | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .  |

| Important Questions   | Answers | Why this Matters:   |
|---|---------|---|
| Will you pay less if you use a<br><u>network provider</u> ?   |         | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you<br>use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if<br>you use an <u>out-of-network provider</u> , and you might receive a<br>bill from a <u>provider</u> for the difference between the <u>provider's</u><br>charge and what your <u>plan</u> pays (a <u>balance bill</u> ). Be aware<br>your <u>network provider</u> might use an <u>out-of-network provider</u><br>for some services (such as lab work). Check with your<br><u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a<br><u>specialist</u> ? | No      | You can see the <u>specialist</u> you choose without a referral.  |



All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

|  |   | What You   |   |  |
|--|---|--|---|--|
| Common Medical Event   | Services You May Need                               | Your Cost If You Use<br>A(n) Paramount Ohio<br>HMO Network Provider                | Your Cost If You Use<br>A(n) Out-of-Network<br>Provider | Limitations, Exceptions & Other Important Information  |
| If you visit a health care <u>provider's</u><br>office or clinic   | Primary care visit to treat an<br>injury or illness | \$35 <u>Copayment</u> /visit,<br>Subject to <u>Deductible</u>                      | Not Covered   | none   |
|  | <u>Specialist</u> visit                             | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u>                           | Not Covered   | none   |
|  | Preventive<br>care/screening/immunization           | No Charge  | Not Covered   | You may have to pay for<br>services that aren't preventive.<br>Ask your provider if the<br>services needed are<br>preventive. Then check what<br>your plan will pay for. |
| If you have a test   | <u>Diagnostic test</u> (x-ray, blood<br>work)       | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u>                           | Not Covered   | none   |
|  | Imaging (CT/PET scans,<br>MRIs)                     | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u>                           | Not Covered   | none   |
| If you need drugs to treat your illness<br>or condition More information about<br>prescription drug coverage | Preferred Generics                                  | 50% <u>Coinsurance /</u><br>prescription (retail), Subject<br>to <u>Deductible</u> | Not Covered (retail)<br>Not Covered (mail order)        | Covers up to a 1-30 day<br>supply (retail prescription); 31-<br>90 day supply (mail order<br>prescription)   |

\*For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.paramounthealthcare.com.

|                      |                         | What Yo  |   |   |
|----------------------|-------------------------|--|---|---|
| Common Medical Event | Services You May Need   | Your Cost If You Use<br>A(n) Paramount Ohio<br>HMO Network Provider  | Your Cost If You Use<br>A(n) Out-of-Network<br>Provider | Limitations, Exceptions &<br>Other Important Information  |
|                      |                         | 50% <u>Coinsurance /</u><br>prescription (mail order),<br>Subject to <u>Deductible</u>   |   | Drug Formulary - Individual<br>Exchange   |
|                      | Non-Preferred Generics  | 50% <u>Coinsurance</u> /<br>prescription (retail), Subject<br>to <u>Deductible</u><br>50% <u>Coinsurance</u> /<br>prescription (mail order),<br>Subject to <u>Deductible</u> | Not Covered (retail)<br>Not Covered (mail order)        | Same as Generic Drugs   |
|                      | Preferred Brands        | 50% <u>Coinsurance /</u><br>prescription (retail), Subject<br>to <u>Deductible</u><br>50% <u>Coinsurance/</u><br>prescription (mail order),<br>Subject to <u>Deductible</u>  | Not Covered (retail)<br>Not Covered (mail order)        | Same as Generic Drugs   |
|                      | Non-Preferred Brands    | 50% <u>Coinsurance</u> /<br>prescription (retail), Subject<br>to <u>Deductible</u><br>50% <u>Coinsurance</u> /<br>prescription (mail order),<br>Subject to <u>Deductible</u> | Not Covered (retail)<br>Not Covered (mail order)        | Same as Generic Drugs   |
|                      | Preferred Specialty     | 50% <u>Coinsurance/</u><br>prescription (retail), Subject<br>to <u>Deductible</u><br>Not Applicable (mail order)   | Not Covered (retail)<br>Not Applicable (mail order)     | Specialty drugs are available<br>through a limited specialty<br>network and not available<br>through standard mail-order<br>benefits. |
|                      | Non-Preferred Specialty | 50% <u>Coinsurance/</u><br>prescription (retail), Subject<br>to <u>Deductible</u><br>Not Applicable (mail order)   | Not Covered (retail)<br>Not Applicable (mail order)     | Specialty drugs are available<br>through a limited specialty<br>network and not available<br>through standard mail-order<br>benefits. |

|   |  | What Yo  | u Will Pay   |   |
|---|--|--|--|---|
| Common Medical Event                    | Services You May Need                          | Your Cost If You Use<br>A(n) Paramount Ohio<br>HMO Network Provider                                  | Your Cost If You Use<br>A(n) Out-of-Network<br>Provider  | Limitations, Exceptions &<br>Other Important Information  |
|   | PPACA Preventive Drugs                         | No Charge, Not Subject to<br><u>Deductible</u>   | Not Covered  | Preventive Drugs covered in<br>accordance with PPACA<br>mandates. This includes<br>products from the following<br>categories: aspirin, vitamins,<br>smoking cessation<br>medications, women's<br>contraceptive medications and<br>devices, vaccines and bowel<br>preparations. These drugs are<br>not subject to the deductible.<br>This list is subject to change. |
|   | Oral Chemotherapy Drugs                        | 50% <u>Coinsurance</u> , Not<br>Subject to <u>Deductible</u> , up to<br>a maximum of \$100 per fill. | Not Covered  | Subject to prior authorization,<br>quantity limits and dispensing<br>limits. Up to one month supply<br>may be dispensed per fill.   |
| If you have outpatient surgery          | Facility fee (e.g., ambulatory surgery center) | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>  | Not Covered  | none  |
|   | Physician/surgeon fees                         | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>  | Not Covered  | none  |
| If you need immediate medical attention | Emergency room care                            | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>  | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u> | none  |
|   | Emergency medical transportation               | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>  | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u> | none  |
|   | Urgent care                                    | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>  | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>    | none  |
|   | Facility fee (e.g., hospital room)             | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>  | Not Covered  | none  |
| If you have a hospital stay             | Physician/surgeon fees                         | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>  | Not Covered  | Limited to 1 visits per day per<br>physician or other professional<br>provider  |

|   |   | What Yo   | u Will Pay  |  |
|---|---|---|---|--|
| Common Medical Event  | Services You May Need                     | Your Cost If You Use<br>A(n) Paramount Ohio<br>HMO Network Provider   | Your Cost If You Use<br>A(n) Out-of-Network<br>Provider | Limitations, Exceptions & Other Important Information  |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                       | \$35 <u>Copayment</u> /visit,<br>Subject to <u>Deductible</u>   | Not Covered   | none   |
|   | Inpatient services                        | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u>  | Not Covered   | none   |
| If you are pregnant   | Office visits                             | No Charge   | Not Covered   | Cost sharing does not apply for preventive services.   |
|   | Childbirth/delivery professional services | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u>  | Not Covered   | none   |
|   | Childbirth/delivery facility services     | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u>  | Not Covered   | none   |
| If you need help recovering or have other special health needs            | Home health care                          | 50% <u>Coinsurance</u> , Subject<br>to <u>Deductible</u>  | Not Covered   | Limited to 100 visits per<br>calendar year   |
|   | Rehabilitation services                   | Inpatient: 50%<br><u>Coinsurance</u> , Subject to<br><u>Deductible</u><br>Outpatient: 50%<br><u>Coinsurance</u> , Subject to<br><u>Deductible</u> | Inpatient: Not Covered<br>Outpatient: Not Covered       | Inpatient: covered up to 60<br>days per calendar year.<br>Outpatient: PT covered up to<br>20 visits per calendar year.<br>Outpatient: OT covered up to<br>20 visits per calendar year.<br>Outpatient: ST covered up to<br>20 visits per calendar year.<br>Outpatient: Pulmonary covered<br>up to 20 visits per calendar<br>year.<br>Outpatient: Cardiac covered<br>up to 36 visits per calendar<br>year. |
|   | Habilitation services                     | Inpatient: 50%<br><u>Coinsurance</u> , Subject to<br><u>Deductible</u><br>Outpatient: 50%<br><u>Coinsurance</u> , Subject to<br><u>Deductible</u> | Inpatient: Not Covered<br>Outpatient: Not Covered       | Inpatient: covered up to 60<br>days per calendar year.<br>Outpatient: PT covered up to<br>20 visits per calendar year.<br>Outpatient: OT covered up to<br>20 visits per calendar year.   |

\*For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.paramounthealthcare.com.

|  |                            | What Yo   |   |   |
|--|----------------------------|---|---|---|
| Common Medical Event                   | Services You May Need      | Your Cost If You Use<br>A(n) Paramount Ohio<br>HMO Network Provider | Your Cost If You Use<br>A(n) Out-of-Network<br>Provider | Limitations, Exceptions & Other Important Information   |
|  |                            |   |   | Outpatient: ST covered up to<br>20 visits per calendar year.<br>Outpatient: Pulmonary covered<br>up to 20 visits per calendar<br>year.<br>Outpatient: Cardiac covered<br>up to 36 visits per calendar<br>year.<br>Coverage provided for<br>screening, diagnosis, and<br>treatment of Autism Spectrum<br>Disorder (ASD) for Covered<br>Persons under the age of<br>twentyone (21). Subject to<br>applicable cost sharing and<br>benefit limits per type of<br>service. |
|  | Skilled nursing care       | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>               | Not Covered   | Limited to 90 days per<br>calendar year   |
|  | Durable medical equipment  | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>               | Not Covered   | Subject to Medicare Part B Guidelines and deductible.   |
|  | Hospice services           | 50% <u>Coinsurance</u> , Subject to <u>Deductible</u>               | Not Covered   | none  |
| If your child needs dental or eye care | Children's eye exam        | No Charge   | Not Covered   | Limited to 1 routine vision exam every 12 months  |
|  | Children's glasses         | No Charge   | Not Covered   | Limited to 1 frames every 12<br>months<br>Limited to 1 lenses/contacts in<br>lieu of glasses every 12<br>months   |
|  | Children's dental check-up | Not Covered   | Not Covered   | none  |

**Excluded Services & Other Covered Services:** 

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |   |  |  |
|--|---|--|--|
| • <b>Abortion</b> (Except in cases of rape, incest, or when the life of the mother is endangered.)   | • | Dental care (Adult)                                | Routine foot care                        |
| Acupuncture  | • | Hearing Aids                                       | <ul> <li>Weight loss programs</li> </ul> |
| Bariatric surgery  | ٠ | Long-term care                                     |  |
| Cosmetic surgery   | • | Non-emergency care when traveling outside the U.S. |  |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)        |                          |  |  |
|--|--------------------------|--|--|
| Chiropractic care  | Private-duty nursing     |  |  |
| • Infertility treatment (Covered services are subject to applicable Member Deductible, Copayment or Coinsurance based on type of service.) | Routine eye care (Adult) |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:Department of Insurance, 50 W. Town Street Third Floor—Suite 300, Columbus, OH 43215, Telephone: (614) 644-2673, Toll Free: 1-800-686-1526., Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim, appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Ohio Department of Insurance, 50 W. Town Street, Third Floor – Suite 300, Columbus, OH 43215, Telephone: (614) 644-2673, Toll Free: 1-800-868-1526

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standard? Yes

# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| <b>Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery)   | Managing Type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)  | <b>Simple Fracture</b><br>(in-network emergency room visit and follow up<br>care)  |  |
|--|---|--|--|
| The plan's overall deductible\$6,000Specialist coinsurance50%Hospital (facility) coinsurance50%Other coinsurance50%  | The plan's overall deductible\$6,000Specialist coinsurance50%Hospital (facility) coinsurance50%Other coinsurance50%   | The plan's overall deductible\$6,000Specialist coinsurance50%Hospital (facility) coinsurance50%Other coinsurance50%  |  |
| This EXAMPLE event includes services like:<br><u>Specialist</u> office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i> )<br><u>Specialist</u> visit ( <i>anesthesia</i> ) | This EXAMPLE event includes services like:<br><u>Primary care physician</u> office visits (including<br>disease education)<br><u>Diagnostic tests</u> (blood work)<br><u>Prescription drugs</u><br><u>Durable medical equipment</u> (glucose meter) | This EXAMPLE event includes services like:Emergency room care (including medical<br>supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy) |  |
| Total Example Cost \$12,700  | Total Example Cost \$5,600  | Total Example Cost \$2,800   |  |

| In this example, you would pay:   |              |  |  |  |  |
|-----------------------------------|--------------|--|--|--|--|
| Cost Sharing                      | Cost Sharing |  |  |  |  |
| Deductibles                       | \$6,000      |  |  |  |  |
| <u>Copayments</u>                 | \$0          |  |  |  |  |
| Coinsurance                       | \$1,500      |  |  |  |  |
| What isn't covered                |              |  |  |  |  |
| Limits or exclusions              | \$60         |  |  |  |  |
| The total you would pay is\$7,560 |              |  |  |  |  |

| Durable medical equipment (gracose n |         |
|--------------------------------------|---------|
| Total Example Cost                   | \$5,600 |
|                                      |         |
| In this example, you would pay:      |         |
| Cost Sharing                         |         |
| Deductibles                          | \$5,300 |
| <u>Copayments</u>                    | \$0     |
| Coinsurance                          | \$0     |
| What isn't covered                   |         |
| Limits or exclusions                 | \$20    |
| The total you would pay is           | \$5,320 |

| In this | example, | you would | pay: |
|---------|----------|-----------|------|
|---------|----------|-----------|------|

| Cost Sharing                                 |         |  |  |
|--|---------|--|--|
| <u>Deductibles</u>                           | \$2,800 |  |  |
| <u>Copayments</u>                            | \$0     |  |  |
| <u>Coinsurance</u>                           | \$0     |  |  |
| What isn't covered                           |         |  |  |
| Limits or exclusions                         | \$0     |  |  |
| The total you would pay is                   | \$2,800 |  |  |
| an IUCD, If you reasing care from a non IUCD |         |  |  |

Note: These numbers assume that the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

### Language Access Services:

**English:** ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-462-3589 (TTY: 1-888-740-5670).

Albanian: KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-800-462-3589 (TTY: 1-888-740-5670).

Arabic: .(0765-047-888-1 :,liJ¦9 ,oJ¦ eïLa ,ë,) 9853-264-008-1 ,Ë.I {OϦ .;LSAJLI "J .E¦9ĨÏ ËI9AJJ¦ ÖTGLNAJ¦ ÜLATS ¡EE IËAJJ¦ .LZ¦ UTTĨÏ ÜIL ¦Z! :˪9TJA

Bantu: ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-800-462-3589 (TTY: 1-888-740-5670).

Bengali: VB7 #af% ¢£f Wff£f §7°V7, #£7 §V\u ff7\af, u7X\V £f%7ab7e u7B7 PX7eu7 ff£a\B§7 SffVB W\§I CN7f #af 5-800-462-3589 (TTY: 5-888-74O-567O)I

Chinese: 赺シ: \$ë®\$11橼\$})ë।回fill履練手婆妨mm÷终fio 婳¤暣 1-800-462-3589 (TTY:1-888-740-5670)○

**Cushite**: XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-462-3589 (TTY: 1-888-740-5670).

Dutch: AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-800-462-3589 (TTY: 1-888-740-5670).

**French:** ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-462-3589 (ATS : 1-888-740-5670).

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-462-3589 (TTY: 1-888-740-5670).

**Italian:** ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-462-3589 (TTY: 1-888-740-5670).

**Japanese**: ‰印\$‰:B\$⊤Ç中Çh@ <sub>♀</sub>.↓§ > ⊤@□Çsfi\$"½fl£g1-800-462-3589□ (TTY:1-888-740-5670)£½,¢岍中□€s个ãCÇ"□

<u>Nepali</u>: éP7b h\b,\hfl<sub>.</sub>: JP7\"U` b`P7U2 Bhub,\,¤§ åb` JP7\"§h hb£bJ å7B7 fl\7PJ7 fl`§7\" hb:ª,u§ "PB7 7PUoff § I Æhb §b, \hfl<sub>.</sub> 1-800-462- 3589 (h7h7§7\: 1-888-740-5670) I

Wann du **[Deitsch (Pennsylvania German / Dutch)]**: schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-800-462-3589 (TTY: 1-888-740-5670). Polish: UWAGA: Jezeli mówisz po polsku, mozesz skorzystac z bezpłatnej pomocy jezykowej. Zadzwon pod numer 1-800-462-3589 (TTY: 1-888-740-5670).

**Romanian**: ATENŢIE: Dacă vorbili limba română, vă stau la dispozilie servicii de asistenlă lingvistică, gratuit. Sunali la 1-800-462-3589 (TTY: 1-888-740-5670).

**Russian:** BHNMAHNE: ECNN BØ FOBOPNTE HA PYCCKOM ESØKE, TO BAM GOCTYMHØ 6ECMNATHØE YCNYFN MEPEBOGA. 3BOHNTE 1-800-462-3589 (TENETANM: 1-888-740-5670).

**Serbo-Croatian:** OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezicke pomoci dostupne su vam besplatno. Nazovite 1-800-462-3589 (TTY-Telefon za osobe sa oštecenim govorom ili sluhom: 1-888-740-5670).

**Spanish:** ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-462-3589 (TTY: 1-888-740-5670).

**Syriac:** 1-800-462-3589- C,2,22£M 2..z ..>za .B.ZC,2,Z..M C,2,2£2Z c,bz..z..w¿ c,b..m2£. ..>B.22Z..A¿ ..>b.z.,m rc,z,z.>b,c C,2,2£2 ..>B.2M£ÇM..W C,2 ..>b...c .fc :c,z,w.>z- (TTY: 1-888-740- 5670)

**Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-462-3589 (TTY: 1-888-740-5670).

Ukrainian: VBAFA! RKYO BN POSMOBNESTE YKPAÏHCAKOD MOBOD, BN MOMETE SBEPHYTNCE go 6ESKOMTOBHOÏ CNYM6N MOBHOÏ MIGTPNMKN. TENE\$OHYNTE sa HOMEPOM 1-800 -462-3589 (TENETANM: 1-888-740-5670).

Vietnamese: CHÚ Ý: Neu ban nói Tieng Vi¾t, có các d%ch vn ho tro ngôn ngu mien phí dành cho ban. GQi so 1-800-462-3589 (TTY: 1-888-740-5670).

### Notice of Nondiscrimination and Accessibility: Discrimination is Against the Law

Paramount Insurance Company complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Paramount Insurance Company does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Paramount Insurance Company provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
  - $\circ\,$  Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Member Services at 1-800-462-3589.

If you believe that Paramount Insurance Company has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance. You can file a grievance in person or by mail, fax, or email.

Member Services 300 Madison Avenue, Suite 270 Toledo, Ohio 43604 Alternate in Person Delivery Address: 650 Beaver Creek, Suite 100 Maumee, OH 43537 Phone: 419-887-2525 Toll Free: 1-800-462-3589 TTY: 1-888-740-5670 Fax: 419-887-2047 Email: Paramount.MemberServices@ProMedica.org

If you need help filing a grievance, Member Services is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.